



EMPLOYMENT APPLICATION

Mack Energy Corporation is an equal opportunity employer and does not discriminate against qualified applicants or employees on account of race, color, sex, age, national origin, religion, sexual orientation, physical or mental disability or other protected categories under state and federal laws, regulations and local ordinances.

Please complete all questions on this application form. You may supplement the application with a resume, but all questions on this application must be answered for you to be considered for employment by Mack Energy Corporation.

PERSONAL INFORMATION

Last Name	First	Middle	Date
Have you ever used another name for work, school or other purposes? If so, identify name(s) and dates used and circumstances.			Home Telephone ()
Street Address			Work Telephone ()
City, State, Zip			Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever previously applied with or been employed by Mack Energy Corporation? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If applied:</i> When _____ Where _____ <i>If employed:</i> Dates of Employment _____ Where _____			
Reason for leaving: <input type="checkbox"/> resigned with notice, <input type="checkbox"/> quit without notice, <input type="checkbox"/> counseled to resign, <input type="checkbox"/> terminated, <input type="checkbox"/> position eliminated, <input type="checkbox"/> other (specify): _____			
Position Sought _____ Date Available to Start _____ Desired Pay _____			
What is your availability for work? <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal <input type="checkbox"/> Other			

EDUCATION

School	Name and Location of School	Course of Study	No. of Years Completed	Did you Graduate?	Degree/Diploma	Major(s)/Minor(s)
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No		
Business/ Technical				<input type="checkbox"/> Yes <input type="checkbox"/> No		
College/ University				<input type="checkbox"/> Yes <input type="checkbox"/> No		
Graduate/ Professional				<input type="checkbox"/> Yes <input type="checkbox"/> No		

CERTIFICATIONS/LICENSES

List all certifications or licenses held: _____ _____ Has any certification or license ever been denied, curtailed, suspended, revoked or subject to an investigation? <input type="checkbox"/> Yes <input type="checkbox"/> No If so, provide details on action taken, dates and circumstances: _____ _____

EMPLOYMENT

Provide complete information on all employment (full-time and part-time) during the ***past 10 years or 5 employers***, whichever is greater. Begin with your current or most recent employment. Include full-time, part-time and temporary employment. Explain all gaps in your employment history. Use additional sheets if necessary.

1	Current or most recent Employer	Telephone ()
	Address	Dates of employment From To
	Name of Supervisor	Compensation Start End
	Job Title and Describe Your Work	
	Reason for Leaving (check one): <input type="checkbox"/> Resigned with notice <input type="checkbox"/> Terminated <input type="checkbox"/> Position Eliminated <input type="checkbox"/> Quit without notice <input type="checkbox"/> Counseled to resign <input type="checkbox"/> Other (specify)	

2	Prior Employer	Telephone ()
	Address	Dates of employment From To
	Name of Supervisor	Compensation Start End
	Job Title and Describe Your Work	
	Reason for Leaving (check one): <input type="checkbox"/> Resigned with notice <input type="checkbox"/> Terminated <input type="checkbox"/> Position Eliminated <input type="checkbox"/> Quit without notice <input type="checkbox"/> Counseled to resign <input type="checkbox"/> Other (specify)	

3	Prior Employer	Telephone ()
	Address	Dates of employment From To
	Name of Supervisor	Compensation Start End
	Job Title and Describe Your Work	
	Reason for Leaving (check one): <input type="checkbox"/> Resigned with notice <input type="checkbox"/> Terminated <input type="checkbox"/> Position Eliminated <input type="checkbox"/> Quit without notice <input type="checkbox"/> Counseled to resign <input type="checkbox"/> Other (specify)	

4	Prior Employer	Telephone ()
	Address	Dates of employment From To
	Name of Supervisor	Compensation Start Last
	Job Title and Describe Your Work	
	Reason for Leaving (check one): <input type="checkbox"/> Resigned with notice <input type="checkbox"/> Terminated <input type="checkbox"/> Position Eliminated <input type="checkbox"/> Quit without notice <input type="checkbox"/> Counseled to resign <input type="checkbox"/> Other (specify)	

5	Prior Employer	Telephone ()
	Address	Dates of employment From To
	Name of Supervisor	Compensation Start End
	Job Title and Describe Your Work	
	Reason for Leaving (check one): <input type="checkbox"/> Resigned with notice <input type="checkbox"/> Terminated <input type="checkbox"/> Position Eliminated <input type="checkbox"/> Quit without notice <input type="checkbox"/> Counseled to resign <input type="checkbox"/> Other (specify)	

Have you ever been terminated from employment or asked/counseled to resign by **any** employer, whether or not listed above? Yes No If yes, please provide employer, location, dates and describe circumstances. _____

(use additional sheets if necessary)

ADDITIONAL SKILLS

<p>List any additional qualifications applicable to job position sought:</p> <p>_____</p> <p>_____</p> <p>Applicable Computer/Equipment skills: _____</p> <p>_____</p> <p>_____</p> <p>Other applicable business training/experience: _____</p> <p>_____</p>

CRIMINAL HISTORY INFORMATION

<p>Have you ever been convicted of, or plead guilty or nolo contendere ("no contest") to, or received deferred adjudication for, any felony or misdemeanor (excluding minor traffic offenses)?</p> <p>Yes _____ No _____</p> <p>If yes, please explain the nature of the offense and list the dates and city & state of conviction. Note that answering "yes" will not necessarily disqualify an applicant from employment with Mack Energy Corporation.</p>

APPLICANT VERIFICATION

<p>I verify that this application has been completed by me and that all of the information on this application and all resumes submitted to MEC are true, correct and complete. I understand that false, misleading, incomplete or omitted information on this application or submitted resumes will result in rejection of my application or dismissal, regardless of the date of discovery. I authorize MEC to review and use information about me that is available on the Internet. I further authorize all persons and organizations, including, but not limited to, my former and present employers and references, to provide MEC and its agents with complete information concerning my character, employment record and suitability for employment with MEC. If MEC desires to conduct a consumer report or background check about me under the Fair Credit Reporting Act, either as a condition of hire or at any time during a resulting period of employment, I understand that I will receive a separate notice and authorization for that report.</p> <p>I understand that this application is not an offer of employment or any employment contract with MEC. I understand that any resulting employment with MEC will be "at will" and based on mutual consent. Either MEC or I can cease any resulting employment relationship at any time, with or without prior notice or requirement of cause. I understand that no employee of MEC, other than the General Manager, is authorized to enter into any employment contract or create any employment relationship other than "at will."</p> <p>I understand that if I am hired by MEC, I will be required to complete a Federal I-9 Form and provide documentation verifying my right to live and work in the United States.</p> <p>Any conditional employment offer by MEC is subject to my successful completion of all employment prerequisites, which may include, but is not limited to, verification of previous employment and references.</p> <p>If employed by Mack Energy Corporation, I will comply with all policies, rules, codes and procedures that may apply to my position and employment.</p> <p>_____</p> <p>Date</p> <p style="text-align: right;">_____</p> <p style="text-align: right;">Applicant Signature</p>
